

General Conditions

- a) Candidates should submit duly filled application in the prescribed online format with all the necessary documents uploaded on or before the above mentioned closing date.
- b) Candidate who has already undergone or are currently undergoing Apprenticeship under the Apprentice Act, 1961 in any Government or PSU or Private Industrial Organisation are not eligible to apply.
- c) Candidates are advised to have a valid and active personal e-mail id & mobile number till the completion of the Selection Process. No change in the e-mail id and mobile number will be allowed once registered.
- d) Management reserves the right to cancel or alter the number of seats of particular trade/discipline or even the entire process of engagement of apprentices without assigning any reasons whatsoever.
- e) Any person engaged to undergo apprentice training in a designated trade/discipline shall enter in to contract of apprenticeship with NPCIL as per the Apprentices Act, 1961 and the Apprenticeship Rules, 1992. The contract of apprenticeship shall terminate on the expiry of the period of apprenticeship training. Any premature termination or extension of contract of apprentice shall be dealt as per the provisions of the Act, 1961 read with the Apprentices Rules, 1992 and amendments from time to time.
- f) Those who absent themselves are liable to refund whole cost of their training i.e. the amount received as stipend as determined by Central Apprenticeship Advisor.
- g) The engagement and training are strictly in compliance with the provision of the Apprentices Act 1961, and there is no obligation for employment of the Apprentices on Completion of their training.
- h) **Police verification certificate:** NPCIL, NAPS being highly protected area, apprentices will be engaged only after submission of Police Verification issued by District Police Authorities. In addition, the apprentice needs to submit Character/Conduct Certificate from the concerned institution.
- i) All the candidates belonging to SC/ST/OBC category shall produce self-attested copy of the caste certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification at the time of documents verification. OBC certificate should be latest with suitable mention about Creamy layer/Non-Creamy layer status. OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines. The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application.
- j) The decision of Management will be final and binding on all candidates on all the matters relating to eligibility, acceptance or objection of the applications, mode of selection, cancellation of the selection process either in part or full etc. No correspondence will be entertained in this regard. Filling up of the seats is solely at the discretion of the management based on suitability of candidate and no claim will arise for engagement, if some of these seats are not filled due to unsuitability/insufficient number of candidates.
- k) No Hostel/Transport facility shall be provided to the selected candidates for apprenticeship.
- l) The apprentice after completion of the training shall have no right to claim any employment in NPCIL.
Obligation for employment: The engagement of apprentice is as per the provisions of the Apprentices Act, 1961, and therefore neither shall be obligatory on the part of NPCIL to offer any employment to any apprentice who has completed the period of his apprenticeship training nor shall it be obligatory on the part of apprentices to accept an employment under NPCIL.
- m) **The cut-off date for reckoning age limit, qualification etc. would be closing date prescribed for submitting online application i.e 03/10/2024.**