

General Instructions for the candidates:

- a. Only Indian Nationals are eligible to apply.
- b. All the prescribed essential qualifications should only be of full time, regular and from recognized University / Institution. Qualification acquired through distance learning, part time, private, open schooling etc. will not be considered in any case.
- c. Presently, all above mentioned posts are identified for NPCIL **Kaiga Site** but carries with it the liability to serve in any of the units/Sites of the Corporation or at any place in India/abroad depending upon the requirement of the Corporation. On selection, the candidate will be required to work in Round the Clock shifts.
- d. The **cut-off date** for reckoning Age Limit, qualification etc. would be closing date prescribed for filling online application **i.e. 02/03/2022**. The cut-off date for determining all eligibility criteria **i.e. 02/03/2022** would remain same even if the closing date for submission of online application is extended for administrative / technical reasons.
- e. Candidates should have completed the requisite qualification as on closing date of online submission of application **i.e. 02/03/2022**. **Candidates appearing in Final Year / Final Semester are not eligible to apply.**
- f. Exact percentage of marks should be mentioned in percentage of marks column e.g. **49.99%** or **59.99%** **should NOT be rounded off to 50% or 60% respectively.**
- g. Candidates are required to produce relevant certificate from the Principal / Dean of the Institute in support of approval / recognition of the Institute & Course by AICTE/UGC at the time of document verification.
- h. Candidates who are awarded Gradations under the CGPA/SGPA system are required to produce proof issued by the University / Institute converting the CGPA/SGPA Gradations into appropriate percentage at the time of document verification.
- i. Wherever post qualification experience is prescribed it will be calculated only after passing the prescribed qualification. Candidate should indicate exact post qualification experience in years & months e.g. 3 Years 11 Months only and it should not be rounded off to 4 years.
- j. Before submitting the online application, **the candidate must ensure that he/she fulfil all the eligibility criteria with respect to age, educational qualifications and other requirements as published in the advertisement. If the candidate is not eligible, his / her candidature will be cancelled at any stage of the recruitment. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfil the eligibility criteria, her/his candidature will be cancelled and if appointed, services so obtained will be terminated without any notice or compensation.**
- k. Online applications containing incorrect / misleading information will lead to the candidate being disqualified, as and when detected, irrespective of the stage of selection process and will also lead to dismissal from services of the NPCIL, on its detection at any time after appointment. NPCIL will not entertain any correspondence from these candidates.
- l. The OBC candidates who belong to "Creamy layer" are not entitled for concession/relaxation admissible to OBC category and such candidates should indicate their category as **General** only.
- m. All candidates belonging to SC/ST/OBC(NCL)/PwBD/EWS category shall produce self-attested copy of the said certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification at the time of documents verification. **OBC certificate should be issued on or after 01.04.2021** with suitable mention about creamy layer / Non – Creamy layer status. (OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines). **EWS certificate should be issued on or after 01.04.2021**. The prescribed formats can be downloaded from www.npcilcareers.co.in
- n. The appointment of the candidate claiming to be SC/ST/OBC/PwBD/EWS will be provisional subject to verification of caste/tribe/community certificate, Income & Asset certificate (EWS) & PwBD Certificate through proper channel and verification of testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC/EWS/PWBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate, as it may deem proper, for production of such false certificates and testimonials.
- o. The minimum disability in case of PwBD candidates is 40%. Sub-category of disability is to be indicated. The PWBD candidates shall possess a Certificate to this effect issued by the Board/countersigned by the Medical Superintendent/Chief Medical Officer/Head of Government Hospital. PWBD Candidates called for written test will be allowed to use scribe/reader/Lab assistant as per Government of India guidelines.
- p. The PwBD candidates should arrange the scribe/reader/Lab assistant/device on their own as per Government of India guidelines.

- q. Candidates meeting the prescribed standard of eligibility will only be allowed to appear in the written examination/Interview /Skill test for the respective posts. As regards the qualification criteria, minimum qualification prescribed for recruitment has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate.
- r. Electronic gadgets such as mobile phones, electronic wrist watches, wrist watch phones, multimedia watches, pagers, calculator, pen scanners or any other such electronic devices are not permitted inside the premises of Examination Hall. Any infringement of these instructions shall entail cancellation of their Candidature.
- s. Candidates working in the Central/State Government, Public Sector Undertakings of Central/State Government (including NPCIL), Autonomous Bodies, Aided Institutions are required to produce NOC from the present employer at the time of document verification failing which their candidature will not be accepted. Such candidates must bring NOC from the present employer without which they will not be allowed to appear in the Skill Test/Trade Test/Interview.
- t. The final selection of the candidate in the Corporation will be subject to medically fit certification by the prescribed authority, verification of Character & Antecedents (C&A) and Special Security Questionnaire (SSQ), verification of Caste Certificate, EWS & PWBD Certificate etc.
- u. Travelling expenditure for outstation candidates of SC/ST category called for Written Examination/Skill Test/Trade Test/Interview shall be reimbursed as per Govt. of India rules. However, SC/ST candidates those who are already in service of Central/State Government, Central/State Corporations, PSUs, Local Government Institutions and Panchayats, shall not be paid travelling allowance. Travelling expenditure shall not be reimbursed to candidates for attending written examination/Interview/skill test, if they do not fulfil the eligibility criteria or do not produce documents like caste certificate, journey tickets, etc.
- v. NPCIL reserves the right NOT to select any of candidate(s) for the advertised post if suitable candidate is not found.
- w. Candidates possessing requisite qualification for the post are only eligible to apply.
- x. Those candidates who are appearing in or awaiting result of final year/final semester are not eligible to apply. Hence their candidature shall not be considered.
- y. If at any stage of this recruitment process including after recruitment or joining, if any of the following is detected, the said applicant will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be rejected forthwith and NPCIL will not entertain any correspondence from these candidates.

If the applicant:

- a. has provided wrong information or submitted false documents; or
 - b. has Suppressed relevant information; or
 - c. does not meet the eligibility criteria prescribed for the post; or
 - d. has resorted to unfair means during the Recruitment process; or
 - e. is found guilty of impersonation; or
 - f. has created disturbance affecting the smooth conduct of the Written Examination at the test centre venue; or
 - g. has uploaded non-human or irrelevant photograph
- z. In case of multiple / duplicate application for the same post by a candidate only latest application will be taken into account for further consideration.
 - aa. Record of the non-selected candidates viz. application form, question papers & answer sheets (selected/non-selected) etc. shall not be preserved beyond three years from the date of drawl of select list.
 - bb. Necessary assistance for access & seating will be provided to PWBD candidates at the Written / Skill/Interview Test centre.
 - cc. Selected Candidates are required to submit invariably self-attested copy of the following certificates/documents as applicable to her/his case along with the print out of online application and admit card at the time of document verification along with originals: -
 - i. Birth Certificate/SSC Mark Sheet as a proof of Date of Birth.
 - ii. Mark Sheets and Certificates of all Educational, Professional and Technical Qualifications. Mark Sheet of each year or each semester is must.
 - iii. Experience Certificate/Service Certificate issued by the Employer indicating the period of service, nature of experience like full time/part time, designation and job responsibilities clearly.
 - iv. Caste Certificate issued by the Competent Authority in the prescribed format by the Government of India.
 - v. Income & Asset certificate (EWS) issued by the Competent Authority in the prescribed format by the Government of India.

- vi. Discharge Certificate in case of Ex-Servicemen.
 - vii. Disability Certificate issued by the Competent Authority in the prescribed format in respect of Person with Benchmark Disabilities (PwBD).
 - viii. If the candidate has worked in NPCIL on Contract, Experience/Service Certificate issued by the Contractor duly forwarded by Engineer-in-charge, NPCIL having indicating the period of service, work order no., designation and details of job or responsibilities clearly.
 - ix. If the candidate has worked in NPCIL on Fixed Term Basis, Experience/Service Certificate issued by NPCIL having indicating the period of service, designation and details of job or responsibilities clearly.
 - x. NOC from present employer.
 - xi. Any other relevant certificates (as applicable).
- dd. The applicant would be admitted to the examination on the basis of the information furnished by her/him in the online application form. It is therefore advised to ensure that they fulfil all the eligibility conditions before applying. In case it is found at a later stage that the information furnished by an applicant is false or an applicant does not fulfil any other eligibility conditions, the candidature of such applicant would be cancelled and no correspondence in this regard would be entertained.
- ee. Issuance of an admit card for the examination will not confer any right for appointment. Appointment will be solely subject to fulfilment of all the eligibility conditions and qualifying in the selection criteria prescribed.
- ff. Email id and mobile number once entered is final. No change will be allowed. Candidates are advised to have a valid and active personal e-mail ID & mobile number till the completion of recruitment process. **NPCIL will send intimation / call letter for Written Examination/Skill Test/Trade Test/Interview only through the registered E-mail ID.**
- gg. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.
- hh. In case of any dispute, legal jurisdiction will be Karwar, Dist.-Uttara Kannada, Karnataka.
- ii. Management reserves the right to fill up all the posts or alter the number of posts or even cancel/suspend/postpone/alter the whole process of recruitment and also changing the recruitment criteria without any prior notice/assigning any reasons at any stage. Management may at its discretion, hold re-written exam/skill test/trade test/interview, wherever necessary in case of any eventualities. The vacancies advertised are provisional and may vary as per requirements. In case, the vacancy position indicated in the Advertisement is reduced to any number or even to nil, Corporation is not liable to compensate the applicant for any consequential damage / loss.
- jj. No correspondence will be made with the candidates not selected.
- kk. A separate notification about the date, timing, venue and other information about the written Examination/ Skill Test/Trade Test/Interview will be provided only at our website www.npcilcareers.co.in . Exact date, time and venue of the written examination will be available in the "Admit card". Admit card of the candidates for appearing written examination will be made available in the website for downloading. E-mail will be sent to the candidates. In case E-mail is not received, it is responsibility of the concerned candidate to view the said details from NPCIL website regularly.
- ll. All further announcements/details pertaining to this process/updates/corrigendum/addendum etc. will only be published/ provided on NPCIL website www.npcilcareers.co.in from time to time. Candidates are advised to visit our website www.npcilcareers.co.in for details at regular intervals.
- mm. In case a candidate applies for more than one post/discipline, she/he can appear written examination for one post/discipline only at her/his choice wherever examinations are conducted simultaneously and her/his candidature will be considered for the post/discipline for which she/he appeared written examination.
- nn. In case of any ambiguity / dispute arising on account of interpretation in Hindi version, the English version shall prevail for all purposes.