

**Essential Qualifications & Experience:**

Post Sl. No.	Name of Post	Essential Qualification & Experience	
1	Scientific Assistant-C (Safety Supervisor)	(i) Diploma in Engineering (Mechanical or Electrical) \$ <b>OR</b> B.Sc. with the combination of subjects Physics, Chemistry & Mathematics. (Minimum 50% marks in Diploma in Engineering/B.Sc.) <b>And</b> (ii) One year Diploma/Certificate in Industrial Safety <b>And</b> (iii) Candidate should have 4 years of relevant experience after obtaining requisite qualification.	<p><b>\$:-Diploma in Engineering (Three Years after S.S.C.) OR HSC (10+2) + Two years Diploma course in Engineering (Approved by AICTE). <u>Candidates who have pursued Diploma through Lateral entry to 2<sup>nd</sup> year Diploma after X<sup>th</sup> (SSC) + ITI are not eligible.</u></b></p>
2	Nurse –A	XII Standard and Diploma in Nursing & Midwifery (3 years Course) <b>OR</b> B.Sc. (Nursing) <b>OR</b> Nursing ‘A’ certificate with 3 years experience in Hospital <b>OR</b> Nursing Assistant Class III & above from the Armed Forces	<p>NOTE: The candidate should have valid Registration as Nurse from Central/State Nursing Council in India</p>
3	Assistant Grade-1(HR)		<p><b>Essential requirements for Skill Test</b></p> <p><b>(a) Typewriting Test</b> A speed of 30 words per Minute in English typing on PC.</p> <p><b>(b) Computer Proficiency Test</b></p>
4	Assistant Grade-1(F&A)		<p><b>(c) Candidates should have passed a Certificate Course of duration of not less than 6 months on MS- Windows Operating System and Desktop Applications such as MS Office (Word, Excel, Access and Power Point), e-mail Management and Internet Surfing.</b></p> <p>However, Certificate Course will not apply to the candidates who have studied computer science/computer applications as one of the subjects in their school or college curriculum.</p>
5	Assistant Grade-1(C&MM)	Any Bachelor’s Degree with minimum 50% marks in aggregate from a recognised University / Institution.	
6	Steno Grade-1		<p><b>Essential requirements for Skill Test</b></p> <p><b>(a)</b> 1. A speed of 80 words per minute in English Stenography.                      2. A speed of 40 words per minute in English typing on PC.                      Preference will be given to those candidates who possess knowledge of Hindi typing/Hindi Stenography</p> <p><b>(b) Computer Proficiency Test</b></p> <p><b>(c) Candidates should have passed a Certificate Course of duration of not less than 6 months on MS- Windows Operating System and Desktop Applications such as MS Office (Word, Excel, Access and Power Point), e-mail Management and Internet Surfing.</b></p> <p>However, Certificate Course will not apply to the candidates who have studied computer science/computer applications as one of the subjects in their school or college curriculum.</p>
<p><b>NOTE: All the prescribed essential qualification should be of full time, regular course only and from recognised University / Institution otherwise such qualification will not be considered. Qualification acquired through distance learning, part time, private, open schooling etc. will not be considered in any case.</b></p>			

**Age limit :-**

Sl. No.	Name of Posts	Age limit as on 02/03/2022
1	Scientific Assistant-C (Safety Supervisor)	18 to 35 years
2	Nurse-A	18 to 30 years
3	Assistant Grade-1(HR)	21 to 28 years
4	Assistant Grade-1(F&A)	
5	Assistant Grade-1(C&MM)	
6	Steno Grade-1	

**Relaxation in Maximum Age Limit and Relaxation for Project Affected Persons (PAP):****The details of age relaxation admissible to other categories is given below:**

Sl. No	Category	Age relaxation
a.	Other Backward Class (Non-Creamy Layer)	3 Years
b.	Scheduled Castes/Scheduled Tribes	5 Years
c.	Persons with Benchmark Disabilities (PWBD) – UR	10 Years
	Persons with Benchmark Disabilities (PWBD) – belonging to Other Backward Class (OBC) (Non-Creamy layer)	13 Years
	Persons with Benchmark Disabilities (PWBD) – belonging to Scheduled Caste/Scheduled Tribe (SC/ST)	15 Years
d.	Persons domiciled in Kashmir Division of Jammu & Kashmir State from 01/01/1980 to 31/12/1989 (Dom Kashmir)	5 Years
e.	Dependents of those who died in riots of 1984 (Dep 1984)	5 Years
f.	Widows, divorced women and women judicially separated from their husbands and who are not re-married. (only on production of certified copy of the judgement/decree of the appropriate court to prove that the fact of divorce or the judicial separation) <b>(Applicable only for Posts at Sl. No. 3 to 6)</b>	Up to the age of 35 years (up to 40 years for members of Scheduled Castes and Scheduled Tribes) but no relaxation of educational qualification or method of recruitment.
g.	Age relaxation will be given to Ex-Servicemen as per existing directives of Govt. of India.	
<b>Note:-</b>	Additional relaxation in prescribed age limit commensurate with experience of working with NPCIL on Contract/Fixed Term Basis, subject to a maximum of 5 years will be given.	
	Upper age limit as prescribed shall not be applicable to employees serving in NPCIL.	
	Reserved category applicants applying against unreserved posts meeting all the criteria prescribed for unreserved applicants will not be considered for any relaxation / concession at any stage in the entire recruitment process.	

**Relaxation for Project Affected Persons (PAP):**

There is an age relaxation to PAP candidates for posts of Assistant Grade- 1(HR)/ Assistant Grade- 1(F&A)/ Assistant Grade-1(C&MM) only i.e., Maximum 45 years for UR/EWS, 48 years for OBC(NCL) & 50 Years for SC/ST Candidates.

Relaxation in the qualifications (Percentage of marks) in respect of Project Affected Persons whose land has been acquired for Kaiga Site - subject to production of documents i.e., Copies of certificate issued by the Land Acquisition Officer for land acquired for Kaiga Site for the following posts as under:

Sl. No.	Posts	Relaxed Qualification
1.	Assistant Grade- 1(HR)	Pass in Graduation with knowledge in Computer applications.
2.	Assistant Grade- 1(F&A)	
3.	Assistant Grade-1(C&MM)	

**Persons with Benchmark Disabilities:**

**Disability should be 40% or more and 4% reservation as per Govt of India OM No. 36035/02/2017-Estt (Res) dated 15.01.2018:**

**Identified Posts for PwBDs in NPCIL:**

Name of the Post	Disablement category suitable for appointment to the post				
	(a)	(b)	(c)	(d)	(e)
Scientific Assistant/C (Safety Supervisor)	<b>Not identified for PwBDs</b>				
Nurse-A	LV	-	OL, CP, LC, Dw, AAV	SLD, MI	MD
Assistant Grade-1(HR)	B, LV	D, HH	OA, BA, OL, OAL, CP, LC, Dw, AAV, MDy	ASD(M, MoD), SLD, MI	MD
Assistant Grade-1(F&A)	LV	D, HH	OA, OL, OAL, BL, BA, CP, LC, Dw, AAV	ASD(M, MoD), SLD, MI	MD
Assistant Grade-1(C&MM)	LV	D, HH	OA, BA, OL, OAL, CP, LC, Dw, AAV	ASD(M, MoD), SLD, MI	MD
Steno Grade-1	B, LV	HH	OA, OL, BL, OAL, BLOA, CP, LC, Dw, AAV	ASD(M), SLD, MI	MD

**Category & Abbreviations used:**

PwBD Category	Abbreviations
(a)	<b>B</b> -Blind, <b>LV</b> -Low Vision
(b)	<b>D</b> -Deaf, <b>HH</b> - Hard of Hearing
(c)	<b>OA</b> -One Arm, <b>BA</b> -Both Arms, <b>OL</b> -One Leg, <b>OAL</b> -One Arm and One Leg, <b>CP</b> -Cerebral Palsy, <b>LC</b> -Leprosy Cured, <b>Dw</b> -Dwarfism, <b>AAV</b> -Acid Attack Victims, <b>MDy</b> -Muscular Dystrophy, <b>BL</b> -both Leg, <b>BLOA</b> -Both Leg and One Arm
(d)	<b>ASD</b> – Autism Spectrum Disorder (M-Mild, MoD-Moderate), <b>SLD</b> – Specific Learning Disability, <b>MI</b> – Mental Illness,
(e)	<b>MD</b> – Multiple Disabilities