

SELECTION PROCESS

1. Induction Procedure:

- a. **Selection Process:** In case of receipt of large number of applications for any category/discipline, the candidates will be shortlisted for the interview considering the number/nature of applications. Candidates will be selected through Personal Interview. The selected candidates will be appointed for the said Fixed Terms posts in three stages depending upon the Site requirement.
- b. **Applicability of Reservations:** Reservation for SC/ST, OBC (NCL), EWS, PwBD etc. as per Government of India orders is applicable.
- c. **Medical certificate of Fitness:** A Medical certificate of fitness will have to be obtained from the Medical Officer, NPCIL KGS Hospital before the person is allowed to take up the Fixed Term Appointment.
- d. **C&A, SSQ Verifications:** C&A and SSQ verifications are compulsory. Pending C&A and SSQ verification, they will be appointed after local police verification.

2. Disqualifications: Fixed Term Appointment is to be made strictly on the basis of the prescribed norms. In case any particulars/information furnished by the candidate is found to be false or incorrect, the Fixed Term Appointment will be deemed to be void ab initio and the appointment shall be terminated forthwith.

3. Preparation and operation of waitlist

- (i) The waitlist shall be operated only in the event of occurrence of a vacancy caused by non-joining of the candidate from the select list within the stipulated time allowed for joining the post or where a candidate joins the post but resigns or dies within a period of one year from the date of joining, if a fresh panel is not available by that time.
- (ii) The waitlist shall be containing equal number of candidates as in the select main list.