

### **General Instructions for the candidates:**

- a. Only Indian Nationals are eligible to apply.
- b. Presently, all the posts are identified for NPCIL, **Kaiga Site. On selection, the candidate will be required to work in Round the Clock shifts.**
- c. The **cut-off date** for reckoning age, qualification etc. would be closing date prescribed for filling online application. **i.e., 29/07/2021.** The cut-off date for determining all eligibility criteria qualification etc. **i.e. 29/07/2021** would remain same even if the closing date for submission of online application is extended for administrative/technical reasons.
- d. Candidates should have completed their qualifying Degree as on closing date of online submission of application **i.e. 29/07/2021. Candidates appearing in Final Year / Final Semester are not eligible to apply.**
- e. Exact percentage of marks should be mentioned in percentage of marks column e.g **49.99%** or **59.99%** **should NOT be rounded off to 50% or 60% respectively.**
- f. Candidates are required to produce relevant certificate from the Principal / Dean of the Institute in support of approval / recognition of the Institute & Course by AICTE/UGC at the time of document verification.
- g. Candidates who are awarded Gradations under the CGPA/SGPA system are required to produce proof issued by the University / Institute converting the CGPA/SGPA Gradations into appropriate percentage at the time of document verification.
- h. Before submitting the online application, **the candidate must ensure that he/she fulfil all the eligibility criteria with respect to age, educational qualifications and other requirements as published in the advertisement. If the candidate is not fulfilling the eligibility criteria, his / her candidature will be cancelled at any stage of the FTA process. If the candidate qualifies in the selection process and subsequently, it is found that she/he does not fulfil the eligibility criteria, her/his candidature will be cancelled and if appointed, services so obtained will be terminated without any notice or compensation.**
- i. Online applications containing incorrect / misleading information will lead to the candidate being disqualified, as and when detected, irrespective of the stage of selection process and will also lead to dismissal from services of the NPCIL, on its detection at any time after appointment. NPCIL will not entertain any correspondence from these candidates.
- j. The OBC candidates who belong to "Creamy layer" are not entitled for concession/relaxation admissible to OBC category and such candidates should indicate their category as **General** only.
- k. All candidates belonging to SC/ST/OBC/PwBD/EWS category shall produce self-attested copy of the said certificate in the prescribed 'Central Government' format from the Competent Authority empowered to issue such certificate along with originals for verification at the time of documents verification. **OBC certificate should be issued on or after 01.04.2020** with suitable mention about creamy layer / Non – Creamy layer status. (OBC candidates with certificate having the "Non-Creamy Layer Clause" only will be eligible for reservation as per Government of India guidelines). **EWS certificate should be issued on or after 01.04.2019.** The prescribed formats can be downloaded from [www.npcilcareers.co.in](http://www.npcilcareers.co.in)
- l. The candidate's Fixed Term appointment (FTA) will remain provisional subject to caste certificate being verified through proper channel and verification of testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to SC/ST/OBC/EWS/PWBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate, as it may deem proper, for production of such false certificates and testimonials.
- m. The minimum disability in case of PwBD candidates is 40%. Sub-category of disability is to be indicated. The PwBD candidates shall possess a Certificate to this effect issued by the Board/countersigned by the Medical Superintendent/Chief Medical Officer/Head of Government Hospital.
- n. The PwBD candidates arrangement will be done as per Government of India guidelines.
- o. As regards the qualification criteria, minimum qualification prescribed for recruitment has to be fulfilled. Any other qualification including higher qualification over and above the minimum qualification will not disqualify the candidate.
- p. The final selection of the candidate in the Corporation will be subject to medically fit certification by the prescribed authority.
- q. NPCIL reserves the right NOT to select any of candidate(s) for the advertised post if suitable candidate is not found.
- r. Candidates possessing requisite qualification for the post are only eligible to apply.
- s. Those candidates who are appearing in or awaiting result of final year/final semester are not eligible to apply. Hence their candidature shall not be considered.
- t. Record of the non-selected candidates viz. application form, marks etc. (selected/non-selected) etc. shall not be preserved beyond 6 months from the date of drawl of select list.

- u. Short Listed Candidates for Interview are required to submit invariably self-attested copy of the following certificates/documents as applicable to her/his case along with the print out of online application at the time of document verification along with originals: -
  - i. Birth Certificate/SSC Mark Sheet as a proof of Date of Birth.
  - ii. Mark Sheets and Certificates of all Educational, Professional and Technical Qualifications. Mark Sheet of each year or each semester is must.
  - iii. Experience Certificate/Service Certificate issued by the Employer indicating the period of service, nature of experience like full time/part time, designation and details of job or responsibilities clearly.
  - iv. Caste Certificate issued by the Competent Authority in the prescribed format by the Government of India.
  - v. EWS Certificate issued by the Competent Authority in the prescribed format by the Government of India.
  - vi. Discharge Certificate in case of Ex-Servicemen.
  - vii. Disability Certificate issued by the Competent Authority in the prescribed format in respect of Person With Benchmark Disabilities (PWBD).
  - viii. If the candidate has worked in NPCIL on Contract, Experience/Service Certificate issued by the Contractor duly forwarded by Engineer-in-charge, NPCIL having indicating the period of service, work order no., designation and details of job or responsibilities clearly.
  - ix. If the candidate has worked in NPCIL on Fixed Term Basis, Experience/Service Certificate issued by NPCIL having indicating the period of service, designation and details of job or responsibilities clearly.
  - x. Any other relevant certificates (as applicable).
- v. Issuance of a call letter for the Interview will not confer any right for Fixed Term appointment. Fixed Term Appointment will be solely subject to fulfilment of all the eligibility conditions and qualifying in the selection criteria prescribed.
- w. Email id and mobile number once entered is final. No change will be allowed. Candidates are advised to have a valid and active personal e-mail ID & mobile number till the completion of Fixed Term Appointment (FTA) process. **NPCIL will send intimation for Interview through the registered E-mail ID. If the mobile number registered by the candidate is in the TRAI NCPR list (formerly called DND), candidate will not receive SMS alerts related to the registration. If candidate wants to receive future SMS alerts from NPCIL related to this recruitment, she/he is requested to remove her/his mobile number from the NCPR list through service provider.**
- x. CANVASSING IN ANY FORM WILL BE A DISQUALIFICATION.
- y. In case of any dispute, legal jurisdiction will be Karwar, Dist.-Uttar Kannada, Karnataka.
- z. Management reserves the right to fill up all the posts or alter the number of posts or even cancel/suspend/postpone the whole process of Fixed Term Appointment and also changing the Fixed Term Appointment criteria without any prior notice/assigning any reasons at any stage. The vacancies advertised are provisional and may vary as per requirements. In case, the vacancy position indicated in the Advertisement is reduced to any number or even to nil, Corporation is not liable to compensate the applicant for any consequential damage / loss.
- aa. No correspondence will be made with the candidates not selected.
- bb. A separate notification about the date, timing, venue and other information about the Interview will be provided at our website [www.npcilcareers.co.in](http://www.npcilcareers.co.in)/through Call letter. Exact date, time and venue of the Interview will be available in the call letter. Call letter of the candidates for appearing Interview will be made available in the website for downloading. E-mail/SMS will also be sent to the candidates.
- cc. All further announcements/details pertaining to this process /updates/corrigendum/addendum etc. will only be published/ provided on NPCIL website [www.npcilcareers.co.in](http://www.npcilcareers.co.in) from time to time. Candidates are advised to visit our website [www.npcilcareers.co.in](http://www.npcilcareers.co.in) for details at regular intervals.
- dd. **The Fixed Term Appointment is for a fixed term and at the end of the said period the appointment shall stand terminated automatically from the fixed term service of the Company. The candidate shall have no claim, whatsoever, for continued employment or for any regular employment in the Company, under any circumstances.**
- ee. In case of any ambiguity / dispute arising on account of interpretation in Hindi version, the English version shall prevail for all purposes.