

Selection Process :

The selection process will comprise of the following:

- i. Shortlisting of candidates for personal interview for the posts of Executive Trainee 2022 will be done in the order of merit drawn on the basis of valid GATE 2020, GATE 2021 and GATE 2022 Scores by applying ratio of 1:12.
- ii. Candidates obtaining valid GATE 2020/GATE 2021/GATE 2022 scores shall only be eligible. Please note that only GATE 2020/GATE 2021/GATE 2022 score is valid for this recruitment exercise in NPCIL under this advertisement. GATE score of 2019 or of previous GATE examination shall not be entertained.
- iii. Equal weightage will be given to GATE 2020 or GATE 2021 or GATE 2022 Scores.
- iv. 'Persons with Benchmark Disabilities' (PwBDs), will be shortlisted separately by applying 1:12 ratio in each category of disability for which vacancies are reserved.
- v. Discipline and category wise cut off shall be displayed on recruitment web portal of NPCIL. Result of shortlisting for interview shall be made available to candidates under 'Application Status' link through individual login on www.npcilcareers.co.in.
- vi. Intimation of interview date/time/venue will be communicated to shortlisted candidates through Email/SMS. Call letter for appearing for interview will be made available for shortlisted candidates in the website for downloading.
- vii. **Final selection will be done on the basis of performance in the Personal Interview subject to medical fitness.** No weightage will be given to GATE Score during the final selection. The qualifying marks for interview are as follows :

| | | |
|-------------------------|---|------|
| Unreserved | - | 70 % |
| EWS/SC/ST/OBC(NCL)/PwBD | - | 60 % |
- viii. Separate merit list based on interview marks will be prepared for each PwBD category for which vacancies are reserved & PwBDs will be selected in the order of merit from this list.
- ix. Result of the interview shall be made available to the candidates through individual login on recruitment website of NPCIL www.npcilcareers.co.in. Text of the Offer of appointment will also be made available for downloading to the empanelled candidates on this website under individual login.

- x. On receipt of Offer of Traineeship, Empanelled candidates will be required to submit their Acceptance form whether they want to join NPCIL or not through email within the stipulated date.

x. **Tie breaking principle:**

In the event of a tie in interview marks, following criteria will be adopted in sequence for deciding position in merit list:

- a. In case of candidates with equal interview marks, candidate with higher GATE score will be ranked higher.
- b. Wherever, both interview marks as well as GATE score is equal, candidate senior in age will be ranked higher.

Preparation and operation of waitlist

- i) Waitlist will be limited to equal number of candidates as in the select main list in different disciplines and categories.
- ii) Waitlist will be operated discipline and category wise in the order of merit.
- iii) Waitlist will remain valid till **17/08/2022** only.

Interview Schedule & Venue :

Interviews are scheduled tentatively from 13th to 25th June, 2022. Interviews will be conducted at following four venue viz. Mumbai, Narora Atomic Power Station (NAPS), Madras Atomic Power Station (MAPS) and Kaiga Generating Station (KGS). Candidates are advised to indicate preference of venue to appear for interview in the online application form. However, NPCIL reserves the right to allocate Date/Venue for interview as it may deem fit which will be duly informed to the candidate and no further request for any change shall be entertained in this regard.

Verification of Original Documents at the time of interview :

The following original documents will be verified at the time of interview. Non production of original documents will debar the candidate from appearing for the interview and no travelling charges will be reimbursed to such candidates.

- a. Date of Birth (DoB) proof:
 - I. Xth Standard Passing Certificate indicating Date of Birth
OR
 - II. School Leaving Certificate
- b. Qualification:

- I. Mark sheets indicating date of declaration of result.
 - II. Final Degree Certificate
 - III. Provisional passing Certificate (in case Final Degree Certificate is not issued).
 - IV. Applicants, who have been awarded CGPA/GPA/SGPA or letter grades, should follow the conversion table of the Institute/College/University from wherever they have passed. Applicants called for interview will be required to produce the authenticated conversion table from the Institute/College/University. If not, standard formula provided by AICTE will be applied to derive the percentage of marks.
 - V. GATE 2020/GATE 2021/GATE 2022 Admit Card and Score Card.
- c. Applicants working in Central/State Government/PSUs/Aided Institutions/Autonomous Bodies should bring "**No Objection Certificate**" from the organisation.
 - d. Applicants are required to furnish a Gazette Notification/certificate in respect of change of name, if applicable.
 - e. Certificate of being Ex Serviceman (if applicable).
 - f. Certificate in support of being Dependant of Defence Personnel Killed in Action (DODPKIA), (if applicable).
 - g. **Caste/category Certificates:**
 - g.1 SC/ST/OBC (Non Creamy Layer) candidates must produce caste/category certificate, as per the format prescribed by the Government of India.
 - g.2 The EWS applicants are required to submit requisite certificate in the format prescribed by Government of India **valid for the year 2022-23**, from a competent authority. The prescribed format can be downloaded from www.npcilcareers.co.in.
 - g.3 The OBC applicants have to indicate their status as "Creamy Layer" or "Non Creamy Layer" as the case may be while filling online application. The applicants who belong to "Creamy Layer" are not entitled for relaxations & concessions admissible to OBC Category (Non Creamy Layer). The OBC (Non Creamy Layer) applicants are required to submit requisite certificate in prescribed format of Government of India, from a competent authority **issued on or after 01.04.2022**. Further, OBC applicants, if called for interview

will have to give an undertaking indicating that they belong to OBC (Non Creamy Layer) Category at the time of reporting for interview.

- g.4 PwBD candidates are required to submit Disability Certificate issued by an authority as prescribed in the Rights of Persons with Disabilities Rules, 2017.
- g.5 If the EWS/SC/ST/OBC/PwBD certificate has been issued in a language other than English/Hindi, then the candidates will be required to submit a self certified translated copy of the same in either English or Hindi.

Language for Personal Interview:

Candidates appearing for interview will have choice of answering the questions either in Hindi or English.

Medical Fitness:

The appointment of the selected candidate as Executive Trainee will be subject to she/he being found Medically Fit by the Authorised Medical Officer of NPCIL.

Offer of Traineeship:

Candidates finally selected for the post applied for will be offered traineeship as per the Policy of the Corporation in vogue. On successful completion of training, the selected candidates will be appointed as Scientific Officer/C. They will be on probation for a period of one year and shall be confirmed in the post on successful completion of the probationary period.