

Advertisement No : NPCIL/HRM/ET/2022/02
Detailed Advertisement for recruitment of Executive Trainees 2022
through GATE 2020/2021/2022

LAST DATE FOR RECEIPT OF ONLINE APPLICATION 28/04/2022

Announcement was made vide Advertisement No: NPCIL/HRM/ET/2021/03 dated 25.09.2021 declaring intent of NPCIL to induct Executive Trainees in Mechanical, Chemical, Electrical, Electronics, Instrumentation, Civil disciplines by shortlisting candidates based on GATE Scores.

Candidates will be shortlisted for Personal Interview on the basis of valid score obtained in **Graduate Aptitude Test in Engineering (GATE) 2020/2021/2022**.

Applications are invited from Indian Nationals for the post of Executive Trainee. Eligible & interested candidates are required to apply online on dedicated web portal www.npcilcareers.co.in of NPCIL. Online registration commences on **13/04/2022 (1000 Hrs)** and closes on **28/04/2022 (1700 Hrs)**.

Category wise break up of vacancies :

	UR	EWS	SC	ST	OBC(NCL)	TOTAL
Current vacancies	88	21	33	17	59	218
Backlog vacancies	NA	NA	1	2	4	7
Total	88	21	34	19	63	225

Discipline & Category wise break up of vacancies :

Discipline	UR	EWS	SC	ST	OBC(NCL)	TOTAL
Mechanical	34	9	13	7	24	87
Chemical	19	5	7	4	14	49
Electrical	12	2	5	3	9	31
Electronics	5	1	2	1	4	13
Instrumentation	5	1	2	1	3	12
Civil	13	3	5	3	9	33
Total	88	21	34	19	63	225

Abbreviations: UR-Unreserved, EWS-Economically Weaker Section, SC-Scheduled Caste, ST-Scheduled Tribe, OBC(NCL)-Other Backward classes(Non Creamy Layer)

Note - Out of 225 ETs, 10 (2-Chemical, 2-Civil, 2-Electrical and 4-Mechanical) ETs will be posted in Industrial & Fire Safety.

Reservation for Persons with Benchmark Disabilities (PwBDs) :

- a) Disablement categories identified for appointment in Mechanical, Electrical, Electronics, Instrumentation, Chemical & Civil disciplines are as follows :

S N	Discipline	Disablement Category
1	Mechanical	LV/D/HH/OA/OL/CP/LC/Dw/AAV/ SLD/MI/MD
2	Electrical/ Electronics/ Instrumentation	D/HH/OL/CP/LC/Dw/AAV/ ASD(M)/ SLD/MI/MD
3	Chemical	B/LV/HH/OA/OL/Dw/AAV/ASD(M)/ SLD/MI/MD
4	Civil	D/HH/OA/OL/CP/LC/Dw/AAV/ SLD/ MI/MD

Abbreviation used :-

B- Blind, **LV-** Low Vision, **D-** Deaf, **HH-**Hard of Hearing, **OA-** One Arm, **OL-** one Leg, **CP-**Cerebral Palsy, **LC-**Leprosy Cured, **Dw-**Dwarfism, **AAV-**Acid attack Victims, **ASD Autism Spectrum Disorder (M-Mild)**, **ID-**Intellectual Disability, **SLD-**Specific Learning Disability, **MI-** Mental Illness, **MD-** Multiple disabilities

b) Vacancies reserved for PwBDs are as follows :

PwBD Category		Vacancies reserved for PwBD
(a)	B- Blind/ LV- Low Vision	3
(b)	D- Deaf/ HH- Hard of Hearing	2
(c)	OA- One Arm / OL- one Leg/ CP- Cerebral Palsy, LC- Leprosy Cured/ Dw- Dwarfism, AAV- Acid attack Victims	2
(d)	ASD Autism Spectrum Disorder (M-Mild) , ID- Intellectual Disability, SLD- Specific Learning Disability, MI- Mental Illness	2
(e)	MD- Multiple disabilities	
Total		9

- i. The PwBD appointed will be adjusted against the vacancy of respective categories viz. Unreserved (UR)/SC/ST/OBC/EWS.
- ii. The candidates are required to submit a Disability Certificate issued by a Certifying Authority, failing which their candidature as PwBD candidates will not be considered.
- iii. Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD.
- iv. Within the overall total vacancies (i.e. 225), PwBD candidates belonging to any category of disability may be considered for selection,

subject to their suitability, over and above the vacancies notified for PwBD (i.e.9) to clear the backlog of PwBD vacancies in Group A posts.

Important Dates :

Commencement of Online Application	13/04/2022 (1000 Hrs onwards)
Last Date of submission of Online Application	28/04/2022 (Till 1700 Hrs)
Payment of Application Fee	13/04/2022 to 28/04/2022 A Non Refundable application fee of Rs. 500/- is chargeable only to Male applicants belonging to General (UR), EWS and OBC categories. Female applicants, applicants belonging to SC/ST category, PwBD, Ex Servicemen, Dependents of Defence Personnel Killed in Action (DODPKIA) and employees of NPCIL are exempted from payment of application fee.

Age Limit (Age as on 28/04/2022) :

Category	Upper Age Limit (years)	Born on or after
General/EWS	26	28.04.1996
OBC (NCL) (relaxation - 03 years)	29	28.04.1993
SC/ST (relaxation - 05 years)	31	28.04.1991
Persons with Benchmark Disabilities (degree of disability 40% and above) (relaxation - 10 years)	--	--
PwBD - General/EWS Category	36	28.04.1986
PwBD - OBC (NCL) Category	39	28.04.1983
PwBD - SC/ST Category	41	28.04.1981
Dependents of those who died in riots of 1984 (Dep 1984) (relaxation - 5 years)	31	28.04.1991
Ex-servicemen and commissioned officers including Emergency Commissioned Officers or Short Service Commissioned Officers (Relaxation - 5 years)	31	28.04.1991

Note :

- i. For applicants eligible for age relaxation in more than one category, cumulative age relaxation available is **subject to a maximum of 56 years.**

- ii. There is no age limit for employees serving in NPCIL who otherwise fulfil the prescribed criteria.

Training :

- i. The selected candidates will be required to undergo one year orientation training in any of the Training Facilities as follows.

- ii. Pressurised Heavy Water Reactor (PHWR) Stream :

A candidate of this stream shall undergo one-year induction training at any of the Nuclear Training Centres (NTC) of NPCIL sites.

Light Water Reactor (LWR) Stream :

A candidate of this stream shall undergo one-year induction training at Nuclear Training Centre (NTC), located at Kudankulam Nuclear Power Project (KKNPP) Site, Nagarcoil, Tamilnadu.

- iii. For Mechanical, Chemical, Electrical, Electronics, Instrumentation disciplines, training will be either in Pressurised Heavy Water Reactor (PHWR) Stream or in Light Water Reactor (LWR) Stream. Candidates of these 5 disciplines have to indicate preference of 'Reactor Stream' in the online application.
- iv. Candidate of Civil discipline are not required to indicate choice of 'Reactor Stream'.
- v. NPCIL reserves the right to change the training stream, venue and duration.

Placement:

- 1 After successful completion of training and subsequently during service in NPCIL, the Executive Trainees (ETs) may be posted at any DAE establishment, any location in India or abroad depending on organizational requirement. However, initial posting of majority of ETs for Pressurised Heavy Water Reactor (PHWR) Stream - may be predominantly at PHWR operating stations, ongoing projects and upcoming/future projects across the country (please visit www.npcil.co.in for more details), initial posting of majority of ETs for Light Water Reactor (LWR) Stream - may be predominantly at LWR operating stations & ongoing projects (at KKNPP Site) and upcoming/future projects across the country (please visit www.npcil.co.in for more details). A few ETs may also be posted at TAPS 1&2 Operating Station, Tarapur, Maharashtra.
- 2 Out of 225 ETs, 10 (2- Chemical, 2-Civil, 2 Electrical and 4 Mechanical), ETs will be posted in Industrial & Fire Safety.
- 3 Further, a few ETs may also be posted for other functions such as R&D, Design & Engineering, Procurement, Quality Assurance and such others.

Career Prospects in NPCIL :

The Company has a conducive and challenging work environment and offers attractive opportunities for growth through various training and development programs and a forward looking & performance driven promotion policy. A meritorious and hardworking Officer can, thus look forward to a very good career development prospects.

Bond:

Selected candidates are required to execute an agreement, a personal indemnity bond for Rs.6,78,000/- (Rupees Six Lakhs Seventy Eight Thousand Only) and a service bond to serve NPCIL for at least three years after successful completion of training. No third party surety is required. Bond amount comprises of 12 months Stipend i.e. Rs.55,000 X 12 plus One Time Book Allowance i.e. Rs.18,000/-.

Travelling Allowance (TA) for appearing for interview :

Outstation applicants attending interview will be paid to and fro 3rd AC train fare (AC-III-Tier – normal fare. Dynamic fare not applicable) by shortest route from the Railway Station nearest to the correspondence address indicated in the online application to the place of interview plus the reservation charges, Superfast Express charges etc. or actual fare, whichever is less on production of original tickets. For any other mode of travel, the reimbursement will be restricted to the extent of 3rd AC Train fare by shortest route or actual fare, whichever is less on production of **original** tickets/boarding pass. The amount towards reimbursement of TA will be remitted into the bank account of the candidates electronically. Accordingly, candidates called for interview will be required to submit their bank account details in the prescribed format as provided.

General Conditions :

- a) Only **Indian Nationals** above 18 years of age are eligible to apply.
- b) Before applying, the applicants should ensure that she/he fulfils the eligibility criteria.
- c) For queries, candidates may refer the Frequently Asked Questions (FAQs) section.
- d) All qualifications should be from a University/Institute recognized by UGC/AICTE appropriate statutory authority.
- e) Applicants appearing in the final year/semester examination should bring their identity card of the Institute/College/University at the time of appearing for interview.
- f) Interested & eligible serving employees of NPCIL after applying online are required to take the print out of online application form and send it through proper channel.
- g) Interview Call Letter will not be considered, if the application fee has not been paid on or before 28/04/2022 (1700 hrs) in respect of those applicants who are required to pay application fee.

- h) The candidate's appointment will remain provisional subject to caste/category certificates being verified from appropriate authorities and verification of other testimonials. The candidate's services will be liable to be terminated forthwith without assigning any reason in case the above verification reveals that her/his claim for belonging to EWS/SC/ST/OBC(NCL)/PwBD category and other testimonials is found false. NPCIL also reserves its right to take such further action against the candidate as it may deem proper, for production of such a false caste certificate/testimonials.
- i) Category (SC/ST/OBC(NCL)/EWS/PwBD) once filled in the online application form will not be changed and no benefit of other category will be admissible later on.
- j) Original documents (for verification) and self-attested copies as detailed in the advertisement along with duly signed hard copy of the Online Application are required to be produced at the time of Personal Interview.
- k) Appointment of the candidate in NPCIL is provisional and subject to verification of Character & Antecedents and Special Security Questionnaire by the prescribed authorities.
- l) If applicant is not interviewed due to not meeting the eligibility criteria or non-production of the required documents, NOC etc. or fails to submit travel ticket/boarding pass etc, no travelling expenses will be reimbursed.
- m) Mere fulfilling the minimum eligibility criteria will not entitle any applicant to be called for interview/appointment.
- n) The email id and mobile number entered in the online application form should remain active for at least one year. No change in the email id will be allowed once entered. All future correspondence would be sent via email.
- o) In case of any ambiguity/dispute arising on account of interpretation in versions other than English, the English version shall prevail.
- p) NPCIL reserves the right to cancel/restrict/enlarge/modify/alter the recruitment process, if need so arises, without issuing any further notice or assigning any reason thereof.
- q) In case of multiple applications against same GATE Registration number, only the latest application will be considered.
- r) In case of any dispute, legal jurisdiction will be Mumbai.
- s) If, at any stage of the recruitment process (ET-2022) including post recruitment or joining, it is found that, the applicant :
 - i. has provided wrong information or submitted false documents
or
 - ii. has suppressed relevant information or
 - iii. does not meet the eligibility criteria for this recruitment or
 - iv. has resorted to unfair means during selection process or
 - v. is found guilty of impersonation or
 - vi. created disturbance affecting the smooth conduct of the interview
She/he will be liable to be disqualified, prosecuted and debarred for all appointments in NPCIL and her/his application/appointment will be cancelled/rejected forthwith.
- t) Applicants applying in response to this advertisement may please visit web portals of NPCIL for latest updates in this regard from time to time.
- u) Canvassing in any form will be a disqualification.

Contact Us :

Candidates may submit their queries, if any, under 'Contact Us' Link.

Queries received during the period from **13/04/2022 (1100 Hrs)** onwards till **28/04/2022 (1300 Hrs)** will only be entertained.

Only valid queries pertaining to recruitment of Executive Trainees 2022 will be entertained within the stipulated period.

Any further information/corrigendum/addendum etc. pertaining to recruitment of Executive Trainees will be uploaded on www.npcilcareers.co.in and www.npcil.nic.in only. Please keep referring these web portals.

NPCIL strives to have a workforce which reflects gender balance and women candidates are encouraged to apply

Nuclear Power – A step towards development



“स्वच्छ रहो, स्वस्थ रहो”
एनपीसीआईएल, भारत सरकार द्वारा चलाए गए स्वच्छ भारत मिशन को प्रोत्साहित करता है।
न्यूक्लियर विद्युत – एक अपरिहार्य विकल्प



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