

### **Stipend - During Training :**

- Monthly Stipend – Rs.55,000/-
- One time Book Allowance – Rs.18,000/-
- Mandatory Lodging & Boarding– In accommodation as provided by NPCIL.

### **Pay - On Appointment as SO/C :**

After successful completion of training, Executive Trainee will be appointed as Scientific Officer/C in Group 'A' as detailed below :

Grade	Pay Level in the Pay Matrix	Pay in the Pay Matrix	Dearness Allowance (DA)
Scientific Officer/C	Level 10	Rs.56,100/-	34 % of Pay in the Pay Matrix (as on 01.01.2022)

*DA is based on the rates notified by Government of India from time to time.*

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

#### **A] Allowances :**

Transport Allowance  
House Rent Allowance/Leased Accommodation Facility/Housing  
Site Location Allowance  
Professional Update Allowance (Annual)

#### **B] Employee Benefits & Miscellaneous Facilities :**

Leave Travel Allowance  
Leave and Leave Encashment  
Medical Facility for Self & Dependents  
Education Facility for children within township  
Children Education Assistance  
Reimbursement of Cable TV Charges  
Reimbursement of Mobile Phone Charges  
Reimbursement of Electricity Charges/Free Electricity Units  
Reimbursement of News Paper Charges  
Reimbursement of Membership fees for Professional Institution  
Canteen Subsidy

#### **C] Incentives :**

Performance Linked Incentive

#### **D] Loans & Advances :**

Interest bearing advances (for House Building, General Purpose)

**E] Retirement Benefits/Social Security Schemes :**

Employees Provident Fund

Gratuity

Post-Retirement Medical Care

Payment of Ex-gratia to Families of Employees who Die While in

Service and missing employees

Benevolent Fund

Group Insurance