

## **Selection Process :**

The selection process will comprise of the following:

- i. Shortlisting of candidates for personal interview for the posts of Executive Trainee 2025 will be done in the order of merit drawn on the basis of valid GATE 2023, GATE 2024 and GATE 2025 Scores by applying ratio of 1:12.

If there are more than 01 candidate with the same cut off mark (while short listing for interview), then all the candidates with the same marks will be shortlisted for interview.

- ii. Candidates obtaining valid GATE 2023, GATE 2024 and GATE 2025 scores shall only be eligible for this recruitment exercise in NPCIL under this advertisement. GATE score of 2022 or of previous GATE examination shall not be entertained.
- iii. Equal weightage will be given to GATE 2023, GATE 2024 and GATE 2025 Scores.
- iv. 'Persons with Benchmark Disabilities' (PwBDs), will be shortlisted separately by applying 1:12 ratio in each category of disability for which vacancies are reserved.
- v. Discipline and category wise cut off shall be displayed on recruitment web portal of NPCIL. Result of shortlisting for interview shall be made available to candidates under 'Application Status' link through individual login on [www.npcilcareers.co.in](http://www.npcilcareers.co.in).
- vi. Intimation of interview date/time/venue will be communicated to shortlisted candidates through Email/SMS. Call letter for appearing for interview will be made available for shortlisted candidates in the website for downloading.
- vii. **Final selection will be done on the basis of performance in the Personal Interview subject to medical fitness.**

No weightage will be given to GATE Score during the final selection. The qualifying marks for interview are as follows :

Unreserved	–	70 %
EWS/SC/ST/OBC (NCL)/PwBD	–	60 %

- viii. Separate merit list based on interview marks will be prepared for each PwBD category for which vacancies are reserved & PwBDs will be selected in the order of merit from this list.
- ix. Result of the interview shall be made available to the candidates through individual login on recruitment website of NPCIL [www.npcilcareers.co.in](http://www.npcilcareers.co.in). Text of the Offer of appointment will also be made available for downloading to the empanelled candidates on this website under individual login.
- x. On receipt of Offer of Traineeship, Empanelled candidates will be required to submit their Acceptance form whether they want to join NPCIL or not through email within the stipulated date.
- xi. **Tie breaking principle:**

In the event of a tie in interview marks, following criteria will be adopted in sequence for deciding position in merit list:

- a) In case of candidates with equal interview marks, candidate with higher GATE score will be ranked higher.
- b) Wherever, both interview marks as well as GATE score is equal, candidate senior in age will be ranked higher.

14. **Preparation and operation of waitlist**

- i) Waitlist will be limited to equal number of candidates as in the select main list in different disciplines and categories.
- ii) Waitlist will be operated discipline and category wise in the order of merit.
- iii) Waitlist will remain valid till 20<sup>th</sup> September, 2025 only.