

**Reservation for Persons with Benchmark Disabilities (PwBDs) :**

- a) Disablement categories identified for appointment in Mechanical, Electrical, Electronics, Instrumentation, Chemical & Civil disciplines are as follows:

S N	Discipline	Disablement Category
1	Mechanical	LV, D, HH, OA, OL, SD/SI (with associated limb dysfunction of OA, OL), CP, LC, Dw, AAV, SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.
2	Electrical/ Electronics/ Instrumentation	D, HH, OL, SD/SI (with associated limb dysfunction of OL), CP, LC, Dw, AAV, ASD(M), SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.
3	Chemical	B, LV, HH, OA, OL, SD/SI (with associated limb dysfunction of OA, OL), Dw, AAV, ASD(M), SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.
4	Civil	D, HH, OA, OL, SD/SI (with associated limb dysfunction of OA, OL), CP, LC, Dw, AAV, SLD, MI, MD, SD/SI without any associated neurological/ limb dysfunction.

**Abbreviations used :-**

**B-** Blind, **LV-** Low Vision, **D-** Deaf, **HH-** Hard of Hearing, **OA-** One Arm, **OL-** One Leg, **SD/SI-** Spine Deformity/Spine Injury, **CP-** Cerebral Palsy, **LC-** Leprosy Cured, **Dw-** Dwarfism, **AAV-** Acid Attack Victims, **ASD-** Autism Spectrum Disorder (**M-**Mild), **SLD-** Specific Learning Disability, **MI-** Mental Illness, **MD-** Multiple disabilities

- b) Vacancies reserved for PwBDs are as follows:

PwBD Category		Current Vacancies	Backlog Vacancies
(a)	<b>B-</b> Blind, <b>LV-</b> Low Vision	4	2*
(b)	<b>D-</b> Deaf, <b>HH-</b> Hard of Hearing	4	2*
(c)	<b>OA-</b> One Arm , <b>OL-</b> one Leg, <b>SD-</b> Spine Deformity/ <b>SI-</b> Spine injury (with associated limb dysfunction of OA, OL), <b>CP-</b> Cerebral Palsy, <b>LC-</b> Leprosy Cured, <b>Dw-</b> Dwarfism, <b>AAV-</b> Acid Attack Victims, <b>SD-</b> Spine Deformity/ <b>SI-</b> Spine injury, without any associated neurological/ limb dysfunction	4	2*
(d)	<b>ASD-</b> Autism Spectrum Disorder ( <b>M-</b> Mild), <b>SLD-</b> Specific Learning Disability, <b>MI-</b> Mental Illness	4	6*
(e)	<b>MD-</b> Multiple disabilities		
<b>Total</b>		16	12*

\* If a suitable person with that benchmark disability is not available, it may be filled by interchange among the categories of benchmark disabilities identified for reservation.

- The PwBD appointed will be adjusted against the vacancy of respective categories viz. Unreserved (UR)/SC/ST/OBC (NCL)/EWS.
- The candidates are required to submit a Disability Certificate issued by a Certifying Authority, failing which their candidature as PwBD candidates will not be considered.
- Only such persons, who suffer from not less than 40% of relevant Disability will be eligible to be considered under PwBD.
- Necessary assistance for access & seating will be provided to PwBD candidates at the Interview Venue.