

**Stipend - During Training :**

- Monthly Stipend – Rs.74,000/-
- One time Book Allowance – Rs.30,000/-
- Mandatory Lodging & Boarding – In accommodation as provided by NPCIL.

**Pay - On Appointment as SO/C :**

After successful completion of training, Executive Trainee will be appointed as Scientific Officer/C in Group 'A' as detailed below :

Grade	Pay Level in the Pay Matrix	Pay in the Pay Matrix	Dearness Allowance (DA)
Scientific Officer/C	Level 10	Rs.56,100/-	53 % of Pay in the Pay Matrix (as on 01.07.2024)

*DA is based on the rates notified by Government of India from time to time.*

In addition to emoluments as above, following allowances, incentives & facilities are also available as per extant rules depending on place of posting:

**A] Allowances :**

- Transport Allowance
- House Rent Allowance/Leased Accommodation Facility/Housing
- Site Location Allowance
- Professional Update Allowance (Annual)

**B] Employee Benefits & Miscellaneous Facilities :**

- Leave Travel Allowance
- Leave and Leave Encashment
- Medical Facility for Self & Dependents (CHSS)
- Education Facility for children within township
- Children Education Assistance
- Reimbursement of Cable TV Charges
- Reimbursement of Mobile Phone Charges
- Reimbursement of News Paper Charges
- Reimbursement of Membership fees for Professional Institution
- Canteen Subsidy

**C] Incentives :**

- Performance Linked Incentive

**D] Loans & Advances :**

- Interest bearing advances (for House Building, General Purpose)

**E] Retirement Benefits/Social Security Schemes :**

- Employees Provident Fund
- Gratuity
- Post-Retirement Medical Care
- Payment of Ex-gratia to Families of Employees who Die While in Service and missing employees
- Benevolent Fund
- Group Insurance